

**RESOLUTION APPROVING TITLE VI NON-DISCRIMINATION PLAN**

**City of Rockwood  
County of Wayne, State of Michigan**

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At the regular meeting of the City Council of the City of Rockwood, County of Wayne, State of Michigan, held on the 18 day of December, 2014, at 7:00 o'clock p.m., prevailing Eastern Time.

PRESENT: Mayor Guzzi, Council members Bennett, Browne,  
Scafidi, Wasner and Manca-Laura

ABSENT: \_\_\_\_\_

MOTION BY: Wasner

SUPPORTED BY: Bennett

WHEREAS, the City of Rockwood recognizes its responsibility to provide fairness and equity in all of its programs, services and activities, and that it must abide by and enforce federal and state civil rights legislation relative to transportation construction; and

WHEREAS, as a recipient of federal assistance, the City of Rockwood recognizes its responsibility to provide access to individuals with limited ability to speak, write or understand the English language, and as such the City of Rockwood will not restrict an individual in any way for the enjoyment of any advantage or privilege enjoyed by others receiving any service, financial aid, or other benefit under its programs or projects; and

WHEREAS, the City of Rockwood recognizes that individuals may not be subjected to criteria or methods of administration which cause adverse impact because of their race, color or

national origin, or have the effect of defeating or substantially impairing accomplishment of the objectives of the program because of race, color or national origin;

WHEREAS, the primary goals and objectives of the City of Rockwood's Title VI Program are:

1. To assign roles, responsibilities and procedures for ensuring compliance with Title VI of the Civil Rights Act of 1964 and related regulations and directives;
2. To ensure that people affected by the City of Rockwood programs and projects receive the services, benefits and opportunities to which they are entitled without regard to race, color, national origin, age, sex or disability;
3. To prevent discrimination in the City of Rockwood programs and activities, whether those programs and activities are federally funded or not;
4. To establish procedures for identifying impacts in any program, service or activity that may create illegal adverse discrimination on any person because of race, color, national origin, age, sex or disability; or on minority populations, low-income populations, the elderly, and all interested persons and affected Title VI populations;
5. To establish procedures to annually review Title VI compliance within specific program areas within the City of Rockwood.
6. To set forth procedures for filing and processing complaints by persons who believe they have been subjected to illegal discrimination under Title VI in the City of Rockwood services, programs or activities; and

WHEREAS, as a sub-recipient of federal transportation funds, the City of Rockwood recognizes its obligation to comply with federal and state laws, and related statutes, to ensure equal access and opportunity to all persons, with respect to transportation services, facilities, activities and programs, without regard to race, color, religion, national origin, sex, socio-economic status, or geographical location, and every effort will be made to prevent discrimination in any program or activity, whether those programs and activities are federally funded or not, as guaranteed by the Civil Rights Restoration Act of 1987; and

WHEREAS, the City of Rockwood has developed its Title VI Plan to ensure that services, program and its activities are offered, conducted and administered fairly, without regard to race, color, national origin, sex, age or disability of the participants or beneficiaries of federally funded programs, services or activities.

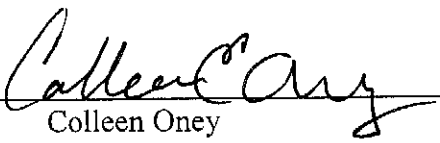
NOW THEREFORE, BE IT RESOLVED, by the City Council of the City of Rockwood, Michigan, that the attached Title VI Non-Discrimination Plan is hereby adopted in its entirety.

BE IT FURTHER RESOLVED that the Mayor and Clerk are authorized to affix their signatures on pages 8 and 10 of the policy, and that a certified copy of this Resolution, together with the Title VI Non-Discrimination Plan, shall be submitted to the State of Michigan

YEAS: Mayor Guzzi and Council members Bennett, Browne

NAYS: Scafidi, Wasner and Yanca-Laura

I hereby certify that the foregoing constitutes a true and complete copy of a resolution duly adopted by the City Council of the City of Rockwood, County of Wayne, Michigan, at a regular meeting held on the 18 day of December, 2014 and that said meeting was conducted and public notice of said meeting was given pursuant to and in full compliance with the Open Meetings Act, being Act 267, Public Acts of Michigan, 1976, and that the minutes of said meeting were kept and will be or have been made available as required by said Act.

  
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Colleen Oney  
City Clerk

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